**Software Engineering Code of Conduct**

# Purpose

Software Engineering Code of Conduct ensures a welcoming and inclusive environment for all team members. We are committed to fostering a culture of respect, collaboration, and professionalism.

Our Values

1. We welcome and respect individuals of all backgrounds, experiences, and perspectives. Discrimination, harassment, or exclusionary behaviour will not be tolerated.
2. Open Communication: We encourage open and honest communication. Team members should feel comfortable expressing their ideas, concerns, and feedback without fear of retribution.
3. Collaboration: Software development is a collaborative effort. We value teamwork and support each other in our pursuit of shared goals.
4. Professionalism: We always conduct ourselves with professionalism. This includes punctuality, meeting deadlines, and maintaining a positive and solution-oriented attitude.

# Expected Behaviour

1. Respect: Treat everyone with respect and dignity. Be considerate of different opinions, experiences, and communication styles.
2. Inclusive Language: Use inclusive language that promotes a welcoming atmosphere. Avoid offensive or exclusionary comments related to gender, race, ethnicity, religion, sexual orientation, disability, or other personal characteristics.
3. Feedback: Provide feedback constructively and respectfully. Focus on the issue at hand and offer solutions when possible.
4. Collaboration over Competition: Encourage a collaborative and supportive environment. Avoid actions that undermine the success or contribution of others.

# Unacceptable Behaviour

The following behaviours are considered unacceptable and will not be tolerated:

1. Harassment: Any form of harassment, including but not limited to verbal, written, or physical conduct, that creates an intimidating, hostile, or offensive environment.
2. Discrimination: Discrimination based on race, gender, sexual orientation, religion, disability, or other protected characteristics.
3. Bullying: Deliberate intimidation, threats, or violent behaviour directed against another person.
4. Unprofessional Conduct: Conduct that disrupts the professional and collaborative atmosphere of the team.

# Reporting Violations

If you experience or witness a violation of this Code of Conduct, please report it promptly to [appropriate contact person]. All reports will be treated confidentially and will be thoroughly investigated.

# Consequences

Violations of this Code of Conduct may result in disciplinary actions, ranging from verbal warnings to termination of employment or project participation.

# Conclusion

We contribute to a positive and inclusive software engineering environment by adhering to this Code of Conduct. Together, we build a culture that values diversity, promotes collaboration, and fosters innovation.